

Environmental Management Review

INTRODUCTION

This review takes place yearly to determine if the Environmental Management System (EMS) is working correctly. To keep this management review report relevant, only areas where any change, improvements or issues will be reported on. The areas not covered in this report will form part of the annual review where relevant.

Alloga UK Sites

Alloga UK occupies 6 warehouses, 5 in South Normanton, comprising of the Amber Park Campus holding AP1, AP2 and AP3. AP5 and AP6 are on the Castlewood Business Park, 4.6 miles away by road. AP4 is located in Huthwaite.

Work has begun on a new site, which will be known as AP7, due to be completed in May 2019.

The main activity carried out by Alloga is storage and distribution. Alloga UK are now employing c1200 staff including agency support.



Objectives & Targets

Reference	Objective	Target	Estimated completion
A008	To reduce the energy used by lighting AP2 warehouse by 30% based on trial aisle power use figures	Replace current warehouse lighting in AP2 with <u>Dexeco ecco</u> lighting as per AP1 and AP3	Oct-18
O&T 001	Set up new AP6 site to the same environmental standards as the others in the business to include in the 14001 certification	New site on the 14001 registration	Jan-18
O&T 002	Understand what is available and how to use the new energy use data from the BMS system	Reporting more accurate usage data than is currently available from the other AP sites	Oct-18
O&T 003	14001:2015 certification	Re certification to the new 14001:2015 standard	Feb-18
O&T 004	Perform a waste mapping exercise	Waste mapping exercise complete and any identified improvements planned in	Oct-18
O&T 005	Increase the plastic waste concentration	Increase to 98/2	Oct-17
O&T 006	Fuel island at AP5	Install and Control the new fuel island in line with current legislative responsibilities	Feb 18
O&T 007	Install the new Fridge at AP5	Monitor and report on the performance of the Fridge.	Feb 18

Follow up Actions from Previous Review

There are no actions carried from the previous review

Improvements in Performance and Financial Savings

The General waste recycling rate for 2018 is currently tracking at 73.9%, up from 69.4% on the previous year. Alloga UK, currently, do not send any waste to landfill.

Communication

A new communication initiative, called Wise, has been introduced into the business. The initiative enables key information to be delivered directly to the employees in a simple, easy to understand format. The information is updated on a monthly basis to remain current.



Changing Circumstances Related to Environmental Aspects

Environmental aspects are detailed in the existing change control process and are now viewed by the HSEM before complete sign off to enable the consideration of unforeseen aspects and impacts.

Recommendations for Improvements

As detailed in the objective and targets, there is a recommendation to improve the current waste recycling and a project focused on mapping waste streams through the business.



Review of Environmental Policy

The Policy was reviewed by the team and it was agreed that the current policy remains relevant to Alloga's activities. The policy review date has been updated to reflect this.

Communication and Complaints

There have been no environmental complaints from any stakeholders.

The introduction of the WiSE initiative has enabled us to tailor more direct messages to the employees. The new objectives will be communicated to the teams through this.

Other Management Standards

Alloga UK currently operate ISO9001:2015, where it can be, ISO 14001 is integrated in to the Quality Management system (for example document control, audit management)
Alloga is certified to ISO 22301 standard covering business continuity, we also have Investors in People, Gold, status.

Evaluation of Environmental Legislation & Other Requirements

Alloga UK have a number of legal and other requirements relevant to our operations. These have been identified and are documented in the Register of Legal Compliance.
Evaluation of compliance with legal requirements will be undertaken during all internal EMS audits by checking the Register has been reviewed with updates and comments where applicable.

Energy Consumption & Efficiency

Electricity usage in the first half of 2018 has increased over the same time period in 2017. This is due, partly, to the warmer weather throughout June, July and August.
Gas use has also increased during the same period, with the introduction of AP6 and the colder weather at the beginning of the year.

Emissions into the Atmosphere

Utilising in cab technology the transport department monitor fuel use and driving standards to reduce fuel use.
Monthly meetings are conducted with drivers to discuss driving styles and target continued improvements.
There are no other Alloga UK activities that cause direct emissions.

Waste & Resource Management

Internal audits are showing high levels of operational compliance with waste segregation. Cold chain packaging continues to be a waste stream that is difficult to recycle, work continues with our waste partners to find solutions for reuse or recycling.

Packaging

Packaging from incoming materials includes envelopes, paper, cardboard and plastic wrapping.
Packaging materials are either re-used or recycled. The volumes of recycling is calculated, measured and is reported on a monthly basis and in the annual EMS report.



Transport

The Alloga fleet undergoes continuous upgrade with a scheme to replace to new vehicles to reduce emissions and increase fuel efficiency. All new vehicles are Euro 6 engines.

Nuisance, Noise & Odours

There have been no complaints received or incidents.

Biodiversity, Landscaping & Aesthetics

Natural vegetation comprising of grasses, wild flowers and weeds have grown in abundance around the campus and is attracting wildlife including a variety of mammals, birds, insects and butterflies.

Ancillary Activities

The facilities team ensures contractors are aware of our environmental policies and they hold the relevant industry standard qualifications to carry out the maintenance safely and to meet any legal requirements.

Stakeholders, Business & Community Partners

As Alloga UK forms part of the Walgreen Boots Alliance (WBA) group contact has been made with the Health, Safety and Environmental departments within group to share best practice and work together on mutually beneficial projects.

Accidents & Incidents

There have been no significant recorded incidents since April 2013.

Non-conformance, Corrective & Preventive Actions

Two external audits have been completed since the last management review. The actions have been satisfied in a timely manner and closed.

Transition to the 14001:2015 standard has been successful.

Audit Results

All internal audits have been raised and are logged in the Q-pulse system.

There are no significant changes to legislation, as yet, but with the on-going negotiations regarding the UK exit from Europe, we are keeping a closer eye on forthcoming changes.

SUMMARY

This Environmental Management Review is completed to ensure compliance to the ISO 14001 standard and to confirm, with the Senior Management Team, that the EMS is effective.

The standard of the EMS continues to improve through feedback from audits and ideas from colleagues.

Additional responsibilities are being assigned to the EMS to drive forward improvements in the communication and performance of Alloga UK and to align the EMS to the new 14001:2015 standard.

The opportunities going forward are to identify areas of focus where significant improvements can be made to the management of the Alloga UK environmental responsibilities and communicate the status of the objectives we have set to the sites through the WISE initiative.

The EMS provides a robust and proven management tool.